



Event Sustainability Policy Statement

December 2023

GL events UK, designs and installs a wide range of temporary structures, modular and semipermanent buildings. We provide complete temporary event infrastructure and overlay solutions including temporary power solutions, furniture hire, and associated ancillaries; for the street scene; festive lighting and placemaking and for arenas; tiered seating grandstands, retractable tunnels and stadium construction projects.

GL events UK recognises its duty to demonstrate leadership in the field of event sustainability management by conducting its event related activities in line with the Sustainability Development Policy.

We aim to minimise any negative impacts from our event related activities through the implementation of the ISO20121 sustainable events management standard, comprising the stages of the event management cycle that we can influence.

The aim and vision of the GL events UK team is to provide an inspirational approach to events sustainability within our sphere of operation. The vision and strategic objectives are supported by the principles of sustainable development. We define these as inclusivity, integrity, stewardship, transparency and legacy as referenced within our Statement of Purpose and Values

GL events UK intends to address the objectives set out in the Sustainability Policy and we believe we can make the most beneficial changes to our events related activities by focusing on the following key themes:

- Use energy and natural resources efficiently
- Reduce total waste produced by minimising consumption, using resources productively, increasing reuse and recycling and using refurbished, recycled, products and materials
- Reduce the environmental impact of staff and visitor travel by promoting sustainable transport use and work with contractors to maximise the sustainability of our transport activities
- Promote and encourage diversity and inclusion, ensuring services delivered are accessible, inclusive and appropriate
- Protect the infrastructure of venues
- Ensure that direct employees are paid the National Living Wage and encourage contractors to pay the equivalent

GL events UK will ensure delivery through the following measures:

- Ensuring compliance with relevant legislation
- Work closely with GL events UK staff, contractors, supply chain and other key stakeholders to ensure sustainability principles are integrated into event management
- Reviewing practices to ensure we meet our sustainability responsibilities and act as an exemplar
- Provide adequate resources to deliver against the objectives and commit to continual improvement
- Continue to achieve a positive legacy

The Event Sustainability Development Policy will be brought to the attention of all employees and made publicly available on the GL events UK website. It should be read in conjunction with our other management system policies. The Group management team is committed to constantly reviewing this policy with a reconfirmation at least every 12 months

A handwritten signature in black ink, appearing to read 'Scott Jameson', written over a light grey horizontal line.

Scott Jameson
CEO